Dear Colleague,

As you know, you have been selected to participate in one of the small group interview sessions as part of the organizational assessment being led by Segal.

We are now ready for you to select the date and time that best fits your schedule from the available options. Each interview session will include a small group of 5-7 employees. As an employee who works at one of the university's campuses outside of Storrs, you may choose to participate in an on-site interview at your location or join a session on the main campus. Sessions at your campus location may include a broader mix of job types due to the smaller number of employees, while main campus sessions will group participants within the same job path or similar work responsibilities. Both approaches allow Segal to optimize their discussions within each session.

The date and time options available to you include:
- Storrs Campus (grouped by job path/similar responsibilities): Storrs - Financial Analysis
- Hartford Campus (broader mix of job types): Hartford Financial

Informational sessions are scheduled at each campus ahead of the campus small group interview sessions, and we encourage you to join us. You may also join a Storrs informational session by registering on the organizational assessment website, which also includes frequently asked questions about the structure of the interview sessions.

As a reminder, all interviews are confidential, and individual comments will not be attributed to specific participants in any reports or summaries shared with leadership.

Thank you for your participation and support of this important work. Your perspective and insights matter, and your feedback will contribute to shaping recommendations that will support a stronger university moving forward.

Sincerely,
Renee