

From: [HR - Communications](#)
To: HR-COMMUNICATIONS-L@LISTSERV.UCONN.EDU
Subject: Update on Organizational Assessment Participation
Date: Thursday, August 28, 2025 3:12:00 PM

This message is sent on behalf of Renee Boggis, Associate Vice President of Human Resources:

Dear Employee,

As part of the organizational assessment being conducted by Segal, you received an email last week identifying your position as being among those included in the review. While numerous staff have been invited to participate in small group interview sessions, you were not selected for an interview. I want to share some context about this process and explain why not every employee has been asked to participate in the interview sessions.

The interviews are designed to provide Segal with a balanced and representative understanding of how the organization functions, particularly in the areas of business and administrative support as well as marketing and communications. To do this effectively, Segal is meeting with a cross-section of staff across units, job titles, and work responsibilities. This allows them to capture the breadth of work, perspectives, and experiences across the university without needing to interview every employee, which would not be possible logistically or timewise.

That is why not all staff within the selected job classifications were invited to an interview. Instead, the selection of staff to participate in interviews was designed solely to ensure that Segal hears a wide range of perspectives without having to interview every employee in the selected job titles.

Even though you are not participating in an interview, you remain an important part of this process. Your role, your contributions, and your perspectives are vital to the success of this initiative. In addition, opportunities will be available for all employees to learn more about the assessment and ask questions. Informational sessions have been scheduled to provide an overview of the process, and you may register for one of these sessions from the [organizational assessment website](#). For employees at the regional campuses, Law School, and School of Social Work, additional details for informational sessions will be shared soon.

We appreciate your ongoing commitment to the university, and we encourage you to stay engaged in this important effort by sharing feedback, suggestions, and questions through the feedback form on the [organizational assessment website](#).

Sincerely,
Renee