

From: [HR - Communications](#)
To: [REDACTED]
Subject: Organizational Assessment Update and Participation
Date: Wednesday, August 20, 2025 4:13:00 PM

This message is sent on behalf of Renee Boggis:

Dear Colleagues,

The following message will be sent to the employee(s) you supervise, as listed below.

[REDACTED]

I write to share with you that your job classification is included in the campus-wide [organizational assessment led by The Segal Group](#). This assessment will help us understand how work is organized, how demands are changing, and how we can best serve our students and employees. It will also identify opportunities and challenges and help us better align resources with the university's strategic priorities.

Who is included and what to expect

There are approximately 780 employees in the relevant job classifications associated with this initiative. While we would like to speak with everyone, we recognize that it is not feasible. Approximately 350 employees will be invited to participate in one-on-one or group interviews.

Staying informed and next steps

Informational sessions about the process will begin the week of September 15th. We will post ongoing updates, including any changes to key milestones, on the [project website](#). Employees selected to participate in the interview process will receive a separate communication with additional details next week, with interviews expected to begin the week of September 22nd.

How to share your feedback

If you are not invited to an interview, you can still share your feedback using the form on our website. We encourage invited employees to participate in interviews and all others to share feedback. Your insight into what is working well, what could be improved, and any barriers you face in your role are central to this effort.

If you have questions about the assessment or how it may affect your work, please contact us via the [feedback form](#). We are committed to providing timely, transparent updates as information becomes available. Thank you for your participation in this important effort and for the support you provide to students, faculty, and staff across campus.