

CONTRACT EXTENSION AGREEMENT

WHEREAS, the Board of Trustees of the University of Connecticut (“Board”) and the University of Connecticut Chapter of the American Association of University professors (“UConn-AAUP”) are together the “Parties” to a Collective Bargaining Agreement with a term of July 1, 2021 – June 30, 2025; and

WHEREAS, the Parties have engaged in negotiations for a successor agreement; and

WHEREAS, it appears a successor agreement was not reached prior to the expiration of the Collective Bargaining Agreement on June 30, 2025; and

WHEREAS, Conn. Gen. Stat. 5-278a authorizes the Parties to “negotiate the extension of the expired agreement or any provision thereof not otherwise extended by [operation of law]”;

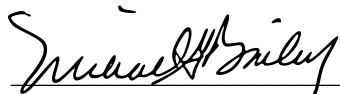
WHEREAS, the Board of Trustees has authorized the University to enter into a contract extension agreement at no additional cost; and

WHEREAS, the Parties now wish to extend their Collective Bargaining Agreement for a period of up to one (1) year to allow for the completion of negotiations.

NOW, THEREFORE, in accordance with Conn. Gen. Stat 5-278a, the Parties hereby agree as follows:

1. All provisions of the Collective Bargaining Agreement between the Board and UConn-AAUP, as clarified herein, shall be extended at current levels for a period of one (1) year until June 30, 2026, or until such time as a successor agreement is ratified and approved by the Board of Trustees, UConn-AAUP and Legislature, whichever occurs first.
2. Following the expiration of the Parties’ Collective Bargaining Agreement, base salaries of bargaining unit members shall remain at current levels, defined to mean the members’ base salaries on the date of the expiration (June 30, 2025).
3. The following funds shall continue to be available to the bargaining unit members at current levels, defined to mean the amount available to bargaining unit members in the last year of the expired agreement:
 - a. Professional Development Fund (Article 19.6(F)) - \$1,000,000, plus all roll-over money from fiscal year 2025
 - b. Tuition Reimbursement Fund (Article 19.6(B)) - \$40,000
 - c. Child Care Reimbursement Fund (Article 19.6(H)) - \$190,000
4. When the Parties negotiate a successor agreement which includes a Provost Fund (Article 19.8) for fiscal year 2026, the University will consider requests for salary adjustments from the fund made in accordance with the August 23, 2024 “FY26 Provost Fund Guidance”.

5. Promotional Increases shall remain available to bargaining unit members as provided for in Article 19.3(B).
6. Pursuant to Conn. Gen. Stat 5-278a, the parties expressly agree that “payroll deduction of employee organization regular dues, fees and assessments” shall continue in accordance with Article 17 of the expired agreement.
7. This agreement is a temporary measure contemplated by Conn. Gen. Stat. § 5-278a, to address the expiration of the collective bargaining agreement and was neither ordered nor achieved during the bargaining process for the successor Collective Bargaining Agreement. Therefore, this Contract Extension Agreement shall not be considered in any future negotiations, shall not be considered as part of the bargaining history between the Parties, and shall not be admissible in any other forum or other proceeding except as may be required to enforce its terms.
8. The Parties understand and agree that this Contract Extension Agreement does not constitute a waiver, withdrawal, or compromise of either Party’s position concerning any proposal that has been or will be made during negotiations for a successor agreement.



For UConn-AAUP

August 7, 2025

Date



For University of Connecticut

August 11, 2025

Date