**Specialized Professional: Level Standards**

**GENERAL ROLE**

This level is reserved for highly specialized positions.

Incumbents:

* Are accountable for the maintenance and restoration of health.
* Determine diagnoses.
* Develop and provide treatment strategies.

**INDEPENDENCE AND DECISION-MAKING**

*🡪 Supervision Receive*d

* Works under the administrative review of a management exempt leader.
* Subject to managerial controls through administrative protocols and occasional contacts and reviews by assigned leadership.

*🡪 Context of Decisions*

* Foster departmental goals and initiatives through exercising sound diagnostic and treatment strategies.

*🡪 Job Controls*

* Act based on their own judgement as long as actions adhere to profession, state, and University laws, regulations, and policies, and uphold ethical medical practice.

**COMPLEXITY AND PROBLEM SOLVING**

*🡪 Course of Resolution*

* Diagnoses health conditions through examinations, assessment of health history, and laboratory tests utilizing formal education and training to perform analyses.

*🡪 Measure of Creativity*

* Develops treatment plans by determining appropriate medication prescriptions, health regiments, and lifestyle adjustments.

**SCOPE AND MEASURABLE EFFECT**

* Actions and decisions have a direct impact on health and/or institution-wide initiatives.
* Directly accountable for diagnosis of and treatment consequences for community members under their care.
* Evaluative measures generally concern successfully supporting and positively impacting community health.

**Job Template**

**GENERAL SUMMARY**

Provides and oversees the medical care for all eligible students at the University of Connecticut.

**REPORTING RELATIONSHIPS AND TEAMWORK**

Works under direction of a supervisor. Serves a lead worker to employees who perform similar functions.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

*The intent of this section is to list the primary, fundamental responsibilities of the job – that is, the duties that are central and vital to the role.*

* Provides primary medical care for undergraduate and graduate students and promotes the health and safety of the student population. Provides emergency medical services, as needed.
* Conducts comprehensive health assessments of patients to diagnose and treat potential, acute, and/or chronic health problems and medical/psychiatric risk factors.
* Maintains accurate and confidential medical records. Documents medical evaluations, diagnoses, procedures, treatments, outcomes, education, referrals, and consultations consistent with AAAHC (Accreditation Association for Ambulatory Health Care) standards.
* Orders, performs, and interprets medical tests. Refers patients to specialty care, as needed.
* Admits to the inpatient unit, directing patient care from admission through discharge.
* Educates and instructs patients on preventive care, medical/psychiatric issues, and the use of prescribed medical treatments and/or prescriptive medications.
* Collaborates with Nurse Practitioners. Mentors medical students and conducts quality improvement initiatives, including peer review.
* Manages public health issues affecting the student population. Collaborates with local Health Department.
* Participates in continuing medical education activities both within and outside Student Health and Wellness, including health promotion and outreach activities.
* Participates in ongoing review and revision of standard guidelines used in clinical practice.
* Serves on multiple committees within Student Health and Wellness.
* Presents and participates in regional and national professional organizations.
* Performs related work as required.

**MINIMUM QUALIFICATIONS**

* Doctoral degree in related field.
* Two to three years of related experience.

**COMPETENCIES**

**Knowledge of:**

* Medical literature in the field of college health
* Pharmacology and appropriate prescribing standards
* Federal and state regulations and Department of Public Health reporting requirements
* Current medical best practices
* Microsoft Office and related software applications

**Skill in:**

* Interpretation of medical testing results
* Understanding students and fostering student success
* Developing and maintaining effective and appropriate working relationships
* Critical thinking, problem solving and analysis

**Ability to:**

* Perform complete physical exams, order appropriate tests, and make accurate diagnoses
* Communicate effectively through both oral and written means
* Respect diversity and work collaboratively with individuals of diverse cultural, social and educational backgrounds
* Conduct complex health assessments, treat and follow-up appropriately, and document clearly in the electronic medical record
* Provide medical education to students and families, staff, and other medical professionals
* Facilitate and coordinate medical care in a multi-disciplinary environment
* Maintain the confidentiality of information and professional boundaries
* Work independently to analyze available information, draw conclusions and understandings, and present such conclusions effectively to senior management