

Job Template: Physician

Occupational Group	Student Programs/Services						
Job Family	Student Health and Welfare						
Job Path	Medical Doctors						
Job Title	Physician						
Job Code	L41000	FLSA Status	E	Job Category	SP	Job Level	9

Specialized Professional: Level Standards

GENERAL ROLE

This level is reserved for highly specialized positions.

Incumbents:

- Are accountable for the maintenance and restoration of health.
- Determine diagnoses.
- Develop and provide treatment strategies.

INDEPENDENCE AND DECISION-MAKING

→ *Supervision Received*

- Works under the administrative review of a management exempt leader.
- Subject to managerial controls through administrative protocols and occasional contacts and reviews by assigned leadership.

→ *Context of Decisions*

- Foster departmental goals and initiatives through exercising sound diagnostic and treatment strategies.

→ *Job Controls*

- Act based on their own judgement as long as actions adhere to profession, state, and University laws, regulations, and policies, and uphold ethical medical practice.

COMPLEXITY AND PROBLEM SOLVING

→ *Course of Resolution*

- Diagnoses health conditions through examinations, assessment of health history, and laboratory tests utilizing formal education and training to perform analyses.

→ *Measure of Creativity*

- Develops treatment plans by determining appropriate medication prescriptions, health regimens, and lifestyle adjustments.

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SCOPE AND MEASURABLE EFFECT

- Actions and decisions have a direct impact on health and/or institution-wide initiatives.
- Directly accountable for diagnosis of and treatment consequences for community members under their care.
- Evaluative measures generally concern successfully supporting and positively impacting community health.

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GENERAL SUMMARY

Provides and oversees the medical care for all eligible students at the University of Connecticut.

REPORTING RELATIONSHIPS AND TEAM WORK

Works under direction of a supervisor. Serves a lead worker to employees who perform similar functions.

ESSENTIAL DUTIES & RESPONSIBILITIES

The intent of this section is to list the primary, fundamental responsibilities of the job – that is, the duties that are central and vital to the role.

- Provides primary medical care for undergraduate and graduate students and promotes the health and safety of the student population. Provides emergency medical services, as needed.
- Conducts comprehensive health assessments of patients to diagnose and treat potential, acute, and/or chronic health problems and medical/psychiatric risk factors.
- Maintains accurate and confidential medical records. Documents medical evaluations, diagnoses, procedures, treatments, outcomes, education, referrals, and consultations consistent with AAAHC (Accreditation Association for Ambulatory Health Care) standards.
- Orders, performs, and interprets medical tests. Refers patients to specialty care, as needed.
- Admits to the inpatient unit, directing patient care from admission through discharge.
- Educates and instructs patients on preventive care, medical/psychiatric issues, and the use of prescribed medical treatments and/or prescriptive medications.
- Collaborates with Nurse Practitioners. Mentors medical students and conducts quality improvement initiatives, including peer review.
- Manages public health issues affecting the student population. Collaborates with local Health Department.
- Participates in continuing medical education activities both within and outside Student Health and Wellness, including health promotion and outreach activities.
- Participates in ongoing review and revision of standard guidelines used in clinical practice.
- Serves on multiple committees within Student Health and Wellness.
- Presents and participates in regional and national professional organizations.

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- Performs related work as required.

MINIMUM QUALIFICATIONS

- Doctoral degree in related field.
- Two to three years of related experience.

COMPETENCIES

Knowledge of:

- Medical literature in the field of college health
- Pharmacology and appropriate prescribing standards
- Federal and state regulations and Department of Public Health reporting requirements
- Current medical best practices
- Microsoft Office and related software applications

Skill in:

- Interpretation of medical testing results
- Understanding students and fostering student success
- Developing and maintaining effective and appropriate working relationships
- Critical thinking, problem solving and analysis

Ability to:

- Perform complete physical exams, order appropriate tests, and make accurate diagnoses
- Communicate effectively through both oral and written means
- Respect diversity and work collaboratively with individuals of diverse cultural, social and educational backgrounds
- Conduct complex health assessments, treat and follow-up appropriately, and document clearly in the electronic medical record
- Provide medical education to students and families, staff, and other medical professionals
- Facilitate and coordinate medical care in a multi-disciplinary environment
- Maintain the confidentiality of information and professional boundaries
- Work independently to analyze available information, draw conclusions and understandings, and present such conclusions effectively to senior management