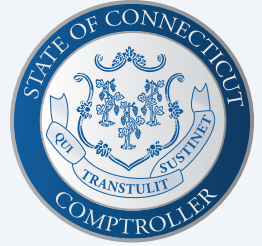




2024/2025



# Health Care Options Planner



For Active State of Connecticut Employees

[carecompass.ct.gov](http://carecompass.ct.gov)



**Sean Scanlon**  
*State Comptroller*  
@CTComptroller

## Welcome!

Each year during Open Enrollment, you have the opportunity to review your current health care coverage and consider if it still meets your needs for the coming year. It's important that you take the time to consider what's happening in your life—maybe there's a child on the way, or you're preparing for a surgery. These life events could have an impact on the choices you make for coverage.

Even if you're happy with your current coverage, it's a good idea to review your options to see if a different plan choice might meet your health care and budgetary needs.

All of the State of Connecticut health care plans cover the same services, but there are differences in how you access treatment and care, and how each plan helps you manage your and your family's health. If you decide to change your medical or dental plan now, you may be able to keep seeing the same doctors, yet reduce your out-of-pocket costs.

During this Open Enrollment period, I encourage you to take a few minutes to consider your options and choose the plan that provides the best value for you and your family. Everyone wins when you make smart choices about your health care.

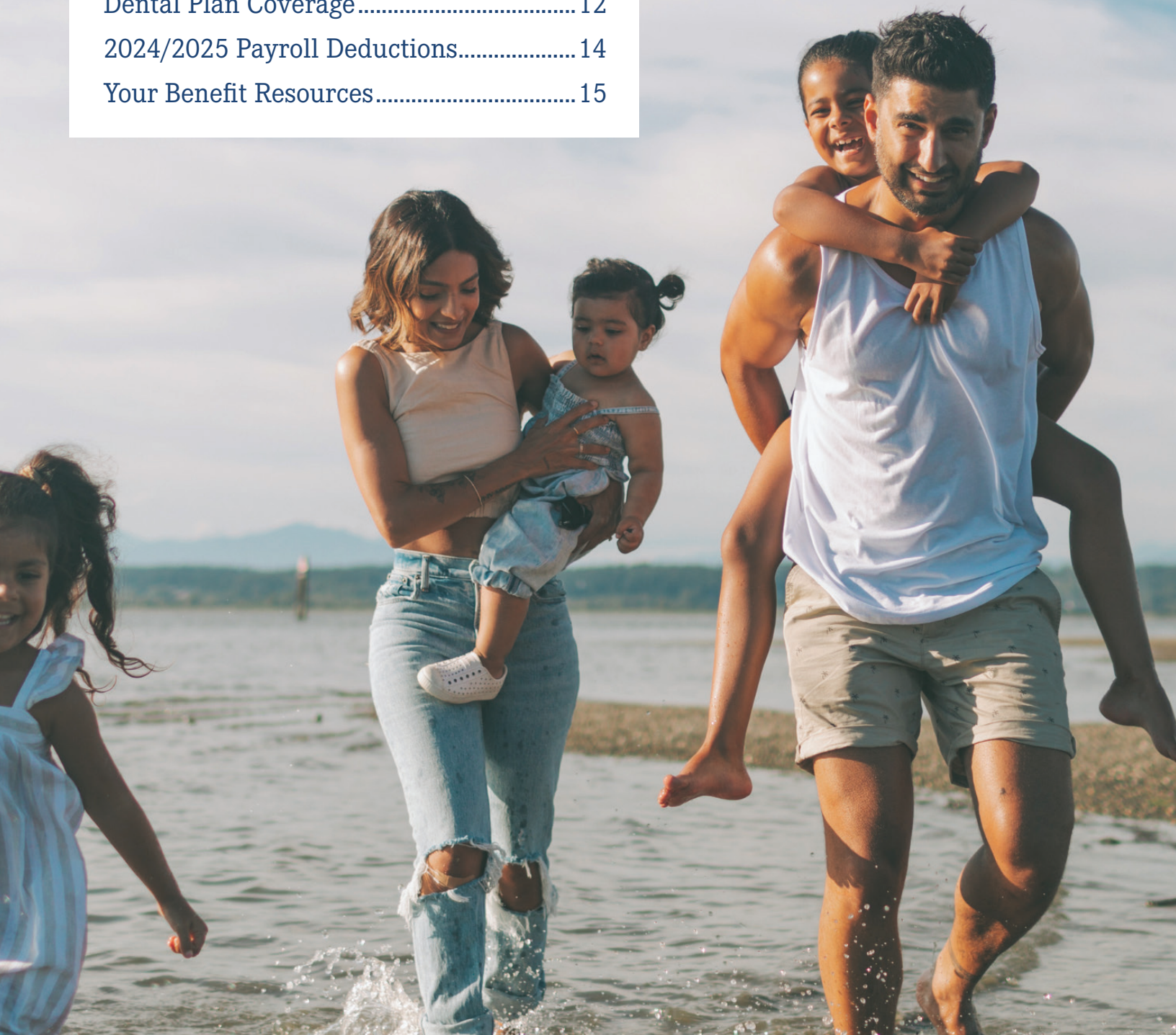
**Sean Scanlon**  
*Connecticut State Comptroller*

**2024 Open Enrollment: May 1 – May 31, 2024**



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# Plan Year 2024/2025 Open Enrollment

## Complete Your Enrollment Online

If you want to make a change to your coverage for 2024/2025, log in to **Core-CT** and select **Self-Service > Benefits > Benefits Enrollment**.

If you'd prefer, complete the Core-CT generated enrollment form from your agency benefit specialist.

**There are no plan changes for 2024. If you don't want to change your coverage, it will automatically roll over at the applicable 2024/2025 premium (page 14).**

## Benefit Resources

### Care Compass

Care Compass is the online benefits hub created by the Office of the State Comptroller. It serves as a comprehensive source of information on the state's health plan, offering a wealth of valuable resources for your benefits information.

| Visit **CareCompass.CT.gov** for information about medical, pharmacy, dental and supplemental benefits.

### Your personal benefits and HEP Portal

Quantum Health gives you access to a benefit portal with your personal information, including features such as:

- An advanced, custom-built **provider search tool** to help you locate in-network providers across all State benefits, including medical, pharmacy, and dental.
- **One-click access** from the benefit portal to personalized pharmacy, medical and dental websites.
- A **one-stop shop** for all of your benefit needs, like digital ID cards and claims information.
- **Personalized assistance** from Care Coordinators. They're standing by to help with your health care needs, including questions about condition management, HEP, claims, providers and coverage.

| To access your portal, visit **CareCompass.CT.gov** and select Log in or Create an Account\*.

### Care Coordinators

Quantum Health Care Coordinators support all members, including spouses and adult dependents, in the state of Connecticut Anthem medical plan, offering assistance on:

- Healthcare management
- HEP Assistance
- Plans & Claims Support

| Contact a Care Coordinator for all your benefits needs at 833-740-3258. You can also log in to your benefits portal (**carecompass.quantum-health.com**) to send a secure message or live chat with a Care Coordinator.

#### \*To access and register for your benefits portal:

- Go to **CareCompass.CT.gov** and select **Create an Account**. Then, register using the last four digits of your Medical ID (found on your Anthem card).
- You may also download the free mobile app by searching for "**MyQHealth**" at the App Store or on Google Play. If you haven't registered on the site, click **Register** and follow the steps.
- Adult dependents (age 18 and over) can register for a personal benefit account. You can share your HEP status with a family member by creating your own account, clicking Profile Settings, and selecting the Wellness/Prevention box.

\*You must be enrolled in a State of Connecticut medical plan, or be an adult dependent of an enrolled member, in order to register for your personal benefit portal.

# What You Need to Do

## Current Employees

**Open Enrollment: May 1 – May 31, 2024**

Open Enrollment is your opportunity to take a fresh look at the plans, consider how your and your family's needs may have changed, and choose the best option for you for the coming year.

During Open Enrollment, you can:

- Change medical and/or dental plans,
- Add or drop coverage for your eligible family members, or
- Enroll if you previously waived coverage.

**Don't forget!** You can make a change to your coverage through eBenefits, or if you prefer, you can still complete the Core-CT generated form, which you can get from your agency benefits contact. Fax, email or drop off your completed form at your agency benefits office.

If you don't make a change, and:

- **You're currently enrolled**, your coverage will continue as is, with applicable 2024/2025 premiums (page 14).
- **You are NOT enrolled**, your coverage will continue to be waived.

## New Employees

To enroll for the first time:

1. Review this Planner or New Hire Guide and choose the medical and dental options that best meet your needs.
2. Visit eBenefits to make your benefit elections. If you prefer, you can still complete the Core-CT generated form, which you can get from your agency benefits specialist.
3. Complete your enrollment online, or return the completed form within 31 calendar days of the date you were hired. Paper forms should be faxed, emailed or dropped off at your agency benefits office.

If you enroll as a newly hired employee, your coverage begins the first day of the month following your hire date. For example, if you're hired on October 15, your coverage begins November 1.

The elections you make now are effective through June 30, 2025, unless you have a qualifying life event (see "Midyear Coverage Changes").

## Midyear Coverage Changes

Once you make your coverage elections, you cannot make changes for the 2024/2025 plan year unless you have a qualifying life event, which includes changes in:

- Legal marital/civil union status, including marriage, civil union, divorce/legal separation, death of a dependent
- Number of dependents, including changes through \*birth, death, adoption, and legal guardianship
- Employment status, including events that change your or your employment status and eligibility for coverage, such as:
  - Beginning or ending employment
  - Starting or returning from an unpaid leave of absence
  - Changing from part-time to full-time or vice versa
- Dependent status, including events that cause your dependent to become eligible or ineligible for coverage
- Residence, if employee moves in or out of Connecticut, that makes it difficult or impossible to see network providers
- Loss of coverage, including events that cause you or your dependents to lose coverage from another source

If you have a qualifying life event, you must notify your agency benefits office within 31 days of the date of the event. The change you make must be consistent with the event that triggered the midyear coverage change opportunity. For example, if you have a child, you can add them to your current health care coverage, but you can't change the plan(s) in which you are enrolled. All coverage changes are effective the first day of the month following the date of the event.

If you experience a change in your life that affects your benefits, contact your agency benefits office. They'll explain which changes you can make and let you know if you need to send in any documentation (for example, a copy of your marriage certificate).

\*Effective 7/1/2024, newborns can be enrolled in coverage up to 91 days after the date of birth. Contact your agency benefits specialists with any other questions.

Find more information about 2024 Open Enrollment at [CareCompass.CT.gov](https://CareCompass.CT.gov) and clicking **Benefits Enrollment** at the bottom of the page, or by contacting your agency benefits office.





## Eligibility for Coverage

Dependents you can cover under your plans generally include:

- Your legally married spouse or civil union partner
- Your children through the end of the year in which they become age 26
- Children living with you for whom you are the legal guardian (to age 18) unless proof of continued dependency is provided

Coverage eligibility for disabled children beyond age 26 must be verified through Quantum Health at 833-740-3258.

Documentation of an eligible relationship is required when you enroll a family member.

Visit [CareCompass.CT.gov](https://www.carecompass.ct.gov) for details about dependent eligibility. Click the "Benefits Search" button on the home page, then select "Medical", "Changing Your Coverage", then "Dependent Coverage".

### Dependent Coverage

You and the family members you enroll must all have the same medical option and/or the same dental option. However, you can enroll certain family members in medical and different family members in dental. For example, you can enroll yourself and your child for medical, but only yourself for dental. To enroll an eligible family member in a plan, you must enroll as well.

### Only Cover Eligible Dependents

It is your responsibility to notify your agency benefits office if individuals you cover are no longer eligible. If you are covering an ineligible dependent, you must pay federal and state taxes on the fair market value of benefits provided to that person.

### Medicare Eligibility

If you are an active employee and you and/or your spouse are eligible for Medicare, you do not need to enroll in Medicare Part B while you are enrolled in the active state plan. The active state plan is primary. If you choose to enroll in Medicare Part B, you will pay a premium for that coverage. The state does not reimburse Medicare Part B premiums for employees or dependents enrolled in the active state plan.

Generally, you don't pay a premium to have Medicare Part A.

When your active employee state coverage ceases (for example, when you retire), you will have a limited time to sign up for Medicare Part B with no penalty. If you are eligible for the state's retiree plan, you will be required to enroll in Medicare Part B at that time. You must submit a copy of your Medicare card to the Office of the State Comptroller's Retirement Health Unit for reimbursement of your and/or your spouse's Medicare Part B premium.

# Medical Coverage

You have the following medical plan options, administered by Anthem:

- **Quality First Select Access (State BlueCare Prime Tiered POS):** This is the most affordable plan because it has the smallest network of providers. A PCP and referrals to specialists are not required. This plan’s provider network is Connecticut-based and does not include Hartford Healthcare providers or facilities.
- **Primary Care Access (State BlueCare Point of Enrollment Plus [POE-G Plus]):** A PCP is required; you must have a referral to see a specialist. Out-of-network services are not covered, except in an emergency.
- **Standard Access (State BlueCare Point of Enrollment [POE]):** A PCP and referrals to specialists are not required. Out-of-network services are not covered, except in an emergency.
- **Expanded Access (State BlueCare Point of Service [POS]):** The most expensive plan as it allows you in and out of network coverage. Out of network services are covered at 80% of the allowable charge.
- **State Preferred Point of Service (POS):** A PCP and referrals to specialists are not required. *Closed to new enrollment.*
- **Out-of-Area (OOA):** Available if the employee moves out of Connecticut.

## Need help choosing a plan?

Visit [carecompass.ct.gov/decisionguide](https://carecompass.ct.gov/decisionguide) to use our medical plan decision support tool!

## Understanding the Plans

Choosing a medical plan might feel overwhelming, but it can be simple! All the medical plans cover the same medical benefits, services and supplies, just at different prices and with different networks.

Ask yourself these questions:

- Am I okay with selecting a primary care physician to coordinate my care?
- Am I okay with seeking a referral before seeing a specialist?
- Do I need out-of-network options for care?
- Would I rather pay more in bimonthly premiums or more out of pocket when I need care?
- Are my current providers in the network? If you’re not sure, use the **Find Provider tool** found on the [CareCompass.CT.gov/benefits-enrollment](https://CareCompass.CT.gov/benefits-enrollment).

Once you’ve answered these questions, take a look at this table—it should help you narrow down your options.\*

	Quality First Select Access	Primary Care Access	Standard Access	Expanded Access
<b>Primary Care Physician</b>	Not Required	Required	Not Required	Not Required
<b>PCP Referral</b>	Not Required	Required	Not Required	Not Required
<b>Includes In- and Out-of-Network Coverage</b>	Yes	No	No	Yes
<b>Provider Network Size</b>	Limited	Broad	Broad	Broad
<b>Premiums**</b>	Lowest	Lower	Midrange	Highest

## Allowable Charge

If you visit an out-of-network provider, the allowable charge is the amount your plan would pay had you visited an in-network provider. When you visit an out-of-network provider, you are responsible for all charges above the allowable charge, up to that provider’s usual charge for those services.

\*The State Preferred Point of Service plan is closed to new enrollments. The Out-of-Area plan is only available if the employee moves out of Connecticut.

\*\* Find 2024/2025 premiums on page 14.

## Need more help choosing a plan?

Contact a personal Care Coordinator (833-740-3258) for help choosing the best medical plan for you and your enrolled family members.

## Quality First Select Access Plan

Here's how much you pay for covered services depending on where you choose to receive care. This plan's in-network providers must be in Connecticut; Hartford Hospital and Hartford Healthcare providers are out-of-network.

Benefit Features	Quality First Select Access		
	In-Network Value Tier 1	In-Network Tier 2	Out-of-Network <sup>1</sup>
<b>Office/PCP telemedicine visit</b>	You pay \$0	PCP: You pay \$50 Specialist: You pay \$100	You pay 20%, plus deductible
<b>LiveHealth Online</b> (telemedicine)	You pay \$0	N/A	N/A
<b>Preventive care</b>	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Walk-In Clinic/Urgent Care Center<sup>2</sup></b>	You pay \$35	You pay \$35	You pay 20%, plus deductible
<b>Emergency care</b> (waived if admitted)	You pay \$250	You pay \$250	You pay \$250
<b>Diagnostic lab</b>	Site of Service	You pay \$0	N/A
	Non-Site of Service	You pay 20%	You pay 40%, plus deductible
<b>Diagnostic x-ray</b> (prior authorization required for diagnostic imaging)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Inpatient physician/hospital</b> (prior authorization required)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Outpatient surgical facility</b> (prior authorization required)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Ambulance</b> (if emergency)	You pay \$0	You pay \$0	You pay \$0
<b>Short-term rehabilitation and physical therapy</b> (prior authorization may be required)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Routine eye exam</b> (one exam per year)	You pay \$0	You pay \$50	You pay 50%, plus deductible
<b>Audiology screening</b> (one exam per year)	You pay \$0	You pay \$50	You pay 20%, plus deductible
<b>Inpatient Mental Health/Substance Abuse</b> (prior authorization required)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Outpatient Mental Health/Substance Abuse</b>	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Family planning: vasectomy or tubal ligation</b> (prior authorization may be required)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Durable medical equipment</b> (prior authorization may be required)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Skilled nursing facility</b> (prior authorization required)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Home health care</b> (up to 200 visits per year; prior authorization required)	You pay \$0	You pay \$0	You pay 20%, plus deductible
<b>Annual deductible</b>	\$0 <sup>3</sup>		Individual: \$500 <sup>3</sup> Family: \$1,500 <sup>3</sup>
<b>Annual out-of-pocket maximum</b>	Individual: \$3,000 Family: \$6,000		Individual: \$6,000 Family: \$12,000

<sup>1</sup> You pay coinsurance plus 100% of any amount your provider bills over the allowable charge (balance billing).

<sup>2</sup> Hartford Hospital Centers are considered out-of-network.

<sup>3</sup> Non-HEP Compliant: Additional \$350 per individual; \$1,400 maximum per family



## All Other Medical Plans

Here's how much you pay for covered services depending on the plan you're enrolled in and where you choose to receive care.

Benefit Features		Primary Care Access   Standard Access	Expanded Access   State Preferred POS <sup>1</sup>   Out-of-Area	
		In-Network ONLY	In-Network	Out-of-Network <sup>2</sup>
Office/PCP telemedicine visit		\$15***	You pay \$15***	You pay 20%, plus deductible
Walk-In/ Urgent Care Center		You pay \$15	You pay \$15	You pay 20%, plus deductible
LiveHealth Online (telemedicine)		You pay \$5	You pay \$5	N/A
Preventive care		You pay \$0	You pay \$0	You pay 20%, plus deductible
Emergency care (waived if admitted)		You pay \$250	You pay \$250	You pay \$250
Diagnostic lab	Site of Service	You pay \$0	You pay \$0	N/A
	Non-Site of Service	You pay 20%	You pay 20%	You pay 40%, plus deductible
Diagnostic x-ray (prior authorization required for diagnostic imaging)		You pay \$0	You pay \$0	You pay 20%, plus deductible
Inpatient physician/hospital (prior authorization required)		You pay \$0	You pay \$0	You pay 20%, plus deductible
Outpatient surgical facility (prior authorization required)		You pay \$0	You pay \$0	You pay 20%, plus deductible
Ambulance (if emergency)		You pay \$0	You pay \$0	You pay \$0
Short-term rehabilitation and physical therapy (prior authorization may be required)		You pay \$0	You pay \$0	You pay 20%, plus deductible; up to 60 inpatient days, 30 outpatient days per condition per year
Routine eye exam (one exam per year)		You pay \$15	You pay \$15	You pay 50%, plus deductible
Audiology screening (one exam per year)		You pay \$15	You pay \$15	You pay 20%, plus deductible
Inpatient Mental Health/Substance Abuse (prior authorization required)		You pay \$0	You pay \$0	You pay 20%, plus deductible
Outpatient Mental Health/Substance Abuse		You pay \$15	You pay \$15	You pay 20%, plus deductible
Family planning: vasectomy or tubal ligation (prior authorization may be required)		You pay \$0	You pay \$0	You pay 20%, plus deductible
Durable medical equipment (prior authorization may be required)		You pay \$0	You pay \$0	You pay 20%, plus deductible
Skilled nursing facility (prior authorization required)		You pay \$0	You pay \$0	You pay 20%, plus deductible; up to 60 days per year
Home health care (prior authorization required)		You pay \$0	You pay \$0	You pay 20%, plus deductible; up to 200 visits per year
Annual deductible		\$0 <sup>3</sup>	\$0 <sup>3</sup>	Individual: \$300 <sup>3</sup> Family: \$900 <sup>3</sup>
Annual out-of-pocket maximum		Individual: \$2,000 Family: \$4,000	Individual: \$2,000 Family: \$4,000	Individual: \$2,000, plus deductible Family: \$4,000, plus deductible

<sup>1</sup> Closed to new enrollments

<sup>2</sup> You pay coinsurance plus 100% of any amount your provider bills over the allowable charge.

<sup>3</sup> Non-HEP Compliant: Additional \$350 per individual; \$1,400 maximum per family

\*\*\* \$0 copay for a HEP Chronic Condition visit

# Using Your Benefits

Use these programs and tools to maximize your benefits and get help making important health care decisions. **It doesn't matter which medical plan you enroll in—you have access to all of these benefits regardless of your choice.**

## When you need to find the best provider for your care...

The state of Connecticut has identified providers in Connecticut that meet the highest patient care standards for specific procedures and conditions as “Providers of Distinction”. By completing your care with a designated “Provider of Distinction”, you will receive a cash incentive in the mail.

Visit [CareCompass.CT.gov/providersofdistinction](https://carecompass.ct.gov/providersofdistinction) to search by procedure or provider or call 833-740-3258 to speak with a personal Care Coordinator.

## Earn incentives

If you select a Provider of Distinction for a qualifying procedure, you can earn a cash reward! There are 300 providers who qualified in Connecticut. The procedures include:

- Colonoscopy (\$100)
- Endoscopy (\$100)
- Hip Replacement (\$500)
- Knee Arthroscopy (\$150)
- Knee Replacement and Knee Revision (\$500)
- Pregnancy and Delivery (prenatal care) (\$250)
- Back and spine pain management (\$100)

To learn how this program works, visit, visit [CareCompass.CT.gov/providersofdistinction](https://carecompass.ct.gov/providersofdistinction).

## When you need support...

You and any enrolled dependents can speak with a personal Care Coordinator (833-740-3258) for help understanding your benefits, finding a doctor, and dealing with the complexities of health care. Quantum Health makes it easier for you to navigate your benefits and access the right care for you by coordinating with your medical, pharmacy, and dental member service teams. Chat with a Care Coordinator 8:30 a.m. – 10 p.m., Monday – Friday, at 833-740-3258, or send a message through your secure portal.

## When you need a routine lab test...

You pay nothing—\$0 copay—for lab tests, if you visit a preferred Site of Service provider. To find a Site of Service provider, contact Anthem or **use the Find Provider tool in your benefits portal.**

## When you're injured...

Your health plan has resources to help you through orthopedic injuries, from diagnosis to minor aches and pains, to surgery and recovery.

Get help diagnosing minor or lingering injuries through a virtual visit. Your provider will help create a rehab program you can do at home.

For surgical procedures, find the best providers for the care you need. Learn more at [CareCompass.CT.gov/orthopedics](https://carecompass.ct.gov/orthopedics).

## When you need information about your benefits...

[CareCompass.CT.gov](https://carecompass.ct.gov) is your one-stop shop for state benefits and general information on your coverage. Click Active Employees to view medical, dental, pharmacy and supplemental benefit information.

- Access your personalized benefits portal at [carecompass.quantum-health.com](https://carecompass.quantum-health.com), or by clicking Log In on the Care Compass home page
- To find plan decision tools, view bi-weekly rates and benefit guides, visit [CareCompass.CT.gov/benefits-enrollment](https://carecompass.ct.gov/benefits-enrollment) or click the Benefits Enrollment button at the bottom of the Care Compass home page
- To view forms, **visit [CareCompass.CT.gov/forms](https://carecompass.ct.gov/forms)**, or click the Forms button at the bottom of the Care Compass home page

**Clinical Health Programs:** As a part of the State of Connecticut Health Plan, you, your spouse and your dependents (age 18+) can access clinical health programs at no cost, including support for diabetes, orthopedics and more.

View the list and program information at [CareCompass.CT.gov/state/medical](https://carecompass.ct.gov/state/medical).



## When you're traveling...

**Within the U.S.:** You have access to doctors and hospitals across the country with the BlueCard® program. Contact a personal Care Coordinator at 833-740-3258 for help. If there is an emergency when traveling out of state, you will be covered. You may need to pay upfront. If payment is required at the time of service, however you can submit documentation to Anthem for reimbursement.

**Internationally:** You have access to providers in nearly 200 countries with the Blue Cross Blue Shield Global Core® program.

Call a Care Coordinator to arrange coverage at 833-740-3258. If you're outside the U.S., call collect at 804-673-1177.

## When you can't make it to the doctor...

You may have a walk-in clinic or urgent care nearby that you can use or your own provider may be able to schedule a virtual or telephonic health visit. If you do not have these options, you can use LiveHealth Online, which will cost \$5 copay after sharing your insurance information.

### LiveHealth Online

LiveHealth Online connects you with a board-certified doctor for a video visit using your smartphone, tablet or computer. Doctors can answer your questions and assess illnesses such as sore throats, ear infections, pinkeye and the flu. They can even send a prescription to your pharmacy, if needed. A \$5 copay applies with your State of Connecticut medical insurance.

Get started by going to [livehealthonline.com](https://livehealthonline.com) or downloading the free app ([App Store](#) or [Google Play](#)). Spanish-speaking members can use Cuidado Médico through LiveHealth Online to schedule a video visit with a Spanish-speaking doctor, 7 a.m. to 11 p.m., seven days a week. Site registration is required.

**Make an appointment for mental health-related concerns.** LiveHealth Online therapists are available seven days a week to discuss anxiety, depression, stress, grief, eating disorders, and other mental health concerns.





## Clinical Health Programs

### Help Managing and Reversing Diabetes

Get help managing Type 1 or Type 2 Diabetes with Virta Health. Members are connected and supported with access to a diabetes health coach and receive free testing supplies and tips to manage their A1c. In the diabetes reversal program, where members with Type 2 Diabetes can learn to eat their way to better health with personalized nutrition plans and support from medical providers, professional coaches, and digital health tools.

### Help Preventing Diabetes

If you have prediabetes, the digital Diabetes Prevention Program offered by Wellspark can help you prevent diabetes by focusing on lifestyle changes.

To learn more about these programs, visit [CareCompass.CT.gov/diabetes](https://CareCompass.CT.gov/diabetes).

### Weight Management

Flyte combines anti-obesity medications with obesity medicine specialists. Upon patient consent, Flyte providers can collaborate with the member's PCP by sending Encounter Summaries upon request.

### Health Enhancement Program

The Health Enhancement Program (HEP) helps you and your family stay healthy while saving money on your health care costs! Participation is voluntary.

#### Save Big with HEP!

When you and all your enrolled family members participate in HEP, you will pay lower monthly premiums and have no in-network deductible for the plan year. If you or your spouse have a chronic condition and you complete the HEP requirements, you may receive a \$100 incentive and save money on prescription drugs.

### How to Enroll in HEP

- **Current employees:** Those enrolled in 2023/2024 will automatically be re-enrolled for 2024/2025. If you are enrolling in benefits for the first time, you will automatically be enrolled in HEP. To opt out, Form CO-1316 is available at your agency benefits office or by visiting [CareCompass.CT.gov/forms](https://CareCompass.CT.gov/forms).
- **New employees:** If you are a new employee and you do not wish to participate in HEP, you can opt-out when you make your benefit elections. The HEP opt-out form (CO-1316) is available at your agency benefits office or by visiting [CareCompass.CT.gov/forms](https://CareCompass.CT.gov/forms). You will not have to meet HEP requirements until the first full calendar year in which you are enrolled in coverage.

### 2024 HEP Requirements

HEP enrollees and their spouses must get age-appropriate wellness exams and early diagnosis screenings, such as colorectal cancer screenings, Pap tests and mammograms. Dependent children age 6-26 must complete one dental exams at least once a year.

Visit the [HEP online portal at carecompass.quantum-health.com](https://carecompass.quantum-health.com) to find out whether you have outstanding dental, medical or other requirements. HEP requirements must be completed by December 31. Those with chronic conditions can complete certain requirements online. If you have a question, contact Quantum Health, the administrator for HEP, at 833-740-3258.



## 2024 HEP Required Exams and Screenings

2024 PREVENTIVE SCREENINGS	Dependent Requirements	Employee and Spouse Requirements				
	6-26 years	18-29 years	30-39 years	40-49 years	50-64 years	65+ years
<b>Preventive Visit</b> (Changing to every 2 years for all ages in 2025)		Every 3 years		Every 2 years		
<b>Dental Cleaning</b>	At least 1 per year	At least 1 per year				
<b>Cholesterol Screening</b>		Every 5 years (age 20+)				
<b>Breast Cancer Screening</b> (for women) (Changing to every 2 years for women age 40+ in 2025)		N/A		1 mammogram between ages 45-49	As recommended by your doctor	
<b>Cervical Cancer Screening</b> (for women)		Pap every 3 years (age 21+)	Pap only every 3 years or Pap/HPV combo every 5 years			N/A
<b>Colorectal Cancer Screening</b>		N/A		Colonoscopy every 10 years (45+), Cologuard screening every 3 years, or Annual FIT/FOBT to age 75		

### Chronic Condition Requirements

You and/or your spouse will be required to participate in a disease education and counseling program if you have:

- Diabetes (type 1 or 2)
- Asthma
- COPD
- Heart disease/heart failure
- Hyperlipidemia (high cholesterol)
- Hypertension (high blood pressure)

You will receive free office visits and reduced pharmacy copays for treatments related to your condition. Your household must meet all preventive and chronic requirements to be compliant.



# Prescription Drug Coverage

Your prescription drug coverage is administered by CVS Caremark. Prescription benefits are the same no matter which medical plan you choose.

The amount you pay depends on whether your prescription is for a generic drug, a brand name drug listed on CVS Caremark's preferred drug list (the formulary), or a non-preferred brand name drug.

Here's what you'll pay for covered prescription drugs.

	Maintenance Drugs 90-Day Supply	Non-Maintenance Drugs 30-Day Supply
Tier 1: Preferred generic	\$5	\$5
Tier 2: Non-preferred generic	\$10	\$10
Tier 3: Preferred brand name	\$25	\$25
Tier 4: Non-preferred brand name	\$40*	\$40*

\* \$25 if your physician certified the non-preferred brand name drug is medically necessary

If you are enrolled in HEP (see page 9), you'll pay lower copays for medications used to treat certain chronic conditions:

- Tier 1: \$0 copay
- Tier 2: \$5 copay
- Tier 3: \$12.50 copay

You'll pay nothing for medications and supplies used to treat diabetes (type 1 and type 2).

Check your prescription's tier in your benefits portal by clicking My Plan, then Pharmacy. Once you are in your Caremark account, click [Look up Copay and Formulary Status](#). Type the name of the drug you want to look up, and you will see the cost and copay amounts for that drug as well as alternatives.

## Brand Name Drugs

A drug's tier is determined by CVS Caremark's Pharmacy and Therapeutics Committee. The committee may change the tier placement of a drug if new generics have become available, new clinical studies have been released, new brand name drugs have become available, etc.

If your doctor believes a non-preferred brand name drug is medically necessary for you, they will need to complete the Coverage Exception Request form (available at [CareCompass.CT.gov/state/pharmacy](#)) and fax it to CVS Caremark. If approved, you will pay the preferred brand copay amount.

## Mandatory Generics

Prescriptions will be filled automatically with a generic drug if one is available, unless your doctor completes CVS Caremark's Coverage Exception Request form and it is approved. Note: It is not enough for your doctor to note "dispense as written" on your prescription; a separate form is required. If you request a brand name drug instead of a generic alternative without obtaining a coverage exception, you will pay the generic drug copay PLUS the difference in cost between the brand and generic drug.

## 90-Day Supply for Maintenance Medications

If you or your family member takes a maintenance medication, you are required to get your maintenance prescriptions as 90-day fills. You can get your first 30-day fill of a new medication at any participating pharmacy. After that, your two choices are:

- Receive your medication through the CVS Caremark mail-order pharmacy, or
- Fill your medication at a pharmacy that participates in the state's Maintenance Drug Network (see the list of participating pharmacies at [CareCompass.CT.gov/state/pharmacy](#)).

A list of maintenance medications is posted at [CareCompass.CT.gov/state/pharmacy](#).

Maintenance drugs are prescriptions commonly used to treat conditions that are considered chronic or long term.

## CVS Caremark Specialty Pharmacy

Certain chronic and/or genetic conditions require special pharmacy products (often injected or infused). The specialty pharmacy program provides these prescriptions along with the supplies, equipment and care coordination needed to take the medication. Call 800-237-2767 for information.

When you fill a prescription for a specialty drug, you will automatically be enrolled in a PrudentRx program that reduces your out of pocket cost to \$0. You can choose to opt out of this program by going to [CareCompass.ct.gov/forms](#).

To view the Specialty Drug list, go to [CareCompass.CT.gov/state/pharmacy](#).

## Pharmacy Questions

If you have questions about your prescription drug benefits, visit [CareCompass.CT.gov/state/pharmacy](#) or contact a Care Coordinator at 833-740-3258.



# Dental Plan Coverage

The State of Connecticut fully covers the cost of employee dental coverage. That means if you have Employee Only coverage, you'll pay \$0 in dental premiums! You'll pay to cover any dependents; [see page 14](#) for premiums. Cigna is the administrator for all State of Connecticut dental plans.

**Need help choosing a dental plan?**

Visit [carecompass.ct.gov/benefits-enrollment](https://carecompass.ct.gov/benefits-enrollment) to use the Cigna Plan Match Quiz.

	Dental Care DHMO Plan	Total Care DHMO Plan	Enhanced Plan	Basic Plan
<b>Primary Care Dentist</b>	Required	Required	Not Required	Not Required
<b>Referred from Primary Care Dentist</b>	Required	Required	Not Required	Not Required
<b>In- and Out-of-Network Coverage*</b>	No	No	Yes	Yes
<b>What you pay when you get care</b>	Copays	Coinsurance	Coinsurance	Coinsurance

\* When you visit an out-of-network dentist, you are responsible for all charges above the maximum allowable charge—the amount the plan would have paid if you had visited an in-network dentist

Here's what you'll pay for covered dental services, depending on the plan you elect.

	Dental Care DHMO Plan	Total Care DHMO Plan	Enhanced Plan	Basic Plan
<b>Annual deductible</b>	None	None	Individual: \$25 Family: \$75	None
<b>Annual maximum</b>	None	None	\$3,000 per person (excluding orthodontia)	None
<b>Exams, cleanings and x-rays</b>	Plan pays 100%	Plan pays 100%	Plan pays 100%, deductible does not apply <sup>1</sup>	Plan pays 100%
<b>Periodontal maintenance<sup>2</sup></b>	Copay <sup>3</sup>	15% coinsurance, plan pays 85%	Plan pays 100% <sup>1</sup>	20% (if enrolled in HEP, plan pays 100%)
<b>Periodontal root scaling and planing<sup>2</sup></b>	Copay <sup>3</sup>	15% coinsurance, plan pays 85%	20%	50%
<b>Other periodontal services</b>	Copay <sup>3</sup>	15% coinsurance, plan pays 85%	20%	50%
<b>Simple Restoration</b>				
<b>Fillings</b>	Copay <sup>3</sup>	15% coinsurance, plan pays 85%	20%	20%
<b>Oral surgery</b>	Copay <sup>3</sup>	15% coinsurance, plan pays 85%	20%	33%
<b>Major Restorations</b>				
<b>Crowns</b>	Copay <sup>3</sup>	30% coinsurance, plan pays 70%	33%	33%
<b>Dentures, fixed bridges</b>	Copay <sup>3</sup>	45% coinsurance, plan pays 55%	50%	Not covered <sup>4</sup>
<b>Implants</b>	Copay <sup>3</sup>	45% coinsurance, plan pays 55% (one per year)	50% (plan pays benefits up to \$500)	Not covered <sup>4</sup>
<b>Orthodontia</b>	Copay <sup>3</sup>	45% coinsurance, plan pays 55%	50%, plan pays maximum of \$1,500 per person per lifetime <sup>5</sup>	Not covered <sup>4</sup>

<sup>1</sup> In the Enhanced plan, use an in-network dentist to ensure your care is covered 100%; with out-of-network dentists, you will be subject to balance billing if your dentist charges more than the maximum allowable charge.

<sup>2</sup> If you're enrolled in the Health Enhancement Program (HEP), frequency limits and cost share are applicable.

<sup>3</sup> Contact Cigna at 800-244-6224 for patient copay amounts.

<sup>4</sup> While not covered, you will get the discounted rate on these services if you visit a network dentist, unless prohibited by state law (see page 13 for details).

<sup>5</sup> Benefits are prorated over the course of treatment.



### Consider the DHMO plans

The DHMO network continues to grow! Be sure to check your provider's status at [cigna.com/stateofct](https://www.cigna.com/stateofct). Enrolling in a DHMO plan could help you save money.

**What's the difference between the two DHMOs?** If you're enrolled in the Dental Care DHMO Plan, you pay copays when you need care. If you're enrolled in the Total Care DHMO Plan, you pay coinsurance when you need care.

## Health Enhancement Program (HEP)

If you participate in HEP (see page 9), up to two dental cleanings per year are 100% covered.

If you are in the Enhanced plan, you must use an in-network dentist to get the full coverage. If you go out of network, you may be subject to balance billing (if your out-of-network dentist charges more than the maximum allowable charge).

In the DHMOs, you must use an in-network dentist, or your exam won't be covered at all.

## Oral Health Integration Program

Anyone enrolled in a State of Connecticut dental plan is eligible for Cigna's Oral Health Integration Program (OHIP). OHIP provides 100% reimbursement of certain services if you are pregnant or have a qualifying medical condition (heart disease, stroke, diabetes, maternity, chronic kidney disease, organ transplants, and head and neck cancer radiation). More information can be found at [stateofct.cigna.com](https://stateofct.cigna.com).

## Cigna's Virtual Care Program

Get care for urgent dental concerns like a toothache, chipped tooth, infection and other oral health issues when you can't get to your regular dentist. This program is available 24 hours a day, 7 days a week at [stateofct.cigna.com](https://stateofct.cigna.com).

## Savings on Non-Covered Services

Many of the Basic and Enhanced plan Cigna PPO network dentists have agreed to offer their discounted fees to you and your covered dependents for non-covered services. These savings may also apply to services that would not be covered because you reached your annual benefit maximum or due to other plan limitations such as frequency, age or missing tooth limitations.

You must visit a network dentist to receive these discounts. And you should verify that the procedure is listed on the dentist's fee schedule before receiving treatment. You are responsible for paying the negotiated fee directly to the dentist.

*Discounts on non-covered services may not be available in all states. Certain dentists may not offer discounts on non-covered services. Be sure to check with your dental care professional, or contact Cigna customer service before receiving care to determine if these discounts will apply to you.*

## Pretreatment Estimates

Before starting extensive dental procedures where charges may exceed \$200, your dentist may submit a pretreatment estimate to the plan. You can also help to determine the amount you will be required to pay for a specific procedure at [CareCompass.CT.gov](https://CareCompass.CT.gov).

### Quantum Health Benefits Portal

Download the MyOHealth mobile app on the [App Store](https://www.apple.com/app-store) or [Google Play](https://www.google.com/play) to get access to your personal benefits information on the go. You can connect to your Cigna dental account from your benefits portal: Login, then select, "My Plan", then "Dental".

# 2024/2025 Payroll Deductions

## Biweekly Payroll Deductions

### July 1, 2024 Through June 30, 2025 (26 Pay Periods)

If you do not enroll in HEP, you'll pay an additional \$46.15 per paycheck for the cost of coverage. (Employees on semimonthly pay schedules will have slightly higher premiums.)

Medical Plans	Employee	Employee + 1	Family	FLES**
Quality First Select Access (State BlueCare Prime Tiered [POS])	\$42.94	\$115.46	\$148.14	\$85.16
Primary Care Access (State BlueCare Point of Enrollment Plus [POE-G Plus])	\$54.61	\$147.35	\$187.38	\$102.46
Standard Access (State BlueCare Point of Enrollment [POE])	\$59.32	\$166.06	\$217.48	\$114.53
Expanded Access (State BlueCare Point of Service [POS])	\$70.27	\$188.96	\$224.27	\$124.38
State Preferred POS*	\$123.13	\$359.59	\$422.65	\$246.54
Out-of-Area	\$74.40	\$230.65	\$269.80	\$131.27

Dental Plans	Employee	Employee + 1	Family	FLES**
Basic	\$0.00	\$11.59	\$11.59	\$5.94
Enhanced	\$0.00	\$9.79	\$9.79	\$5.01
Dental Care DHMO	\$0.00	\$3.78	\$5.35	\$2.20
Total Care DHMO	\$0.00	\$4.71	\$6.67	\$2.75

\* Closed to new enrollment

\*\* The Family Less Employed Spouse (FLES) rate is available only when both spouses work for the state of Connecticut and are enrolled in active coverage, eligible for health insurance, and enrolled in the same plan, along with at least one child. If you are enrolled in the FLES coverage level, both you and your spouse must enroll in order to participate in the Health Enhancement Program.



# Your Benefit Resources

Speak with a personal Care Coordinator (833-740-3258) for help understanding your benefits, finding a doctor, and dealing with the complexities of the health care. They should be your first call when you have a benefits-related question.

Phone: **833-740-3258**

Website: **CareCompass.CT.gov**

Coverage	Provider	Phone	Website
<b>General benefit questions, Medical, and Health Enhancement Program (HEP)</b>	Quantum Health	833-740-3258	<b>carecompass.quantum-health.com</b>
<b>Prescription drugs</b>	CVS Caremark	800-318-2572	<b>CareCompass.CT.gov/state/pharmacy</b> Or connect to your CVS pharmacy account from your benefits portal: Login, then select, "My Plan", then "Pharmacy".
<b>Dental</b>	Cigna	800-244-6224	<b>CareCompass.CT.gov/state/dental</b> Or connect to your Cigna dental account from your benefits portal: Login, then select, "My Plan", then "Dental".





Healthcare Policy & Benefit Services Division  
Office of the State Comptroller  
165 Capitol Avenue  
Hartford, CT 06106



[CareCompass.CT.gov](https://CareCompass.CT.gov)

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