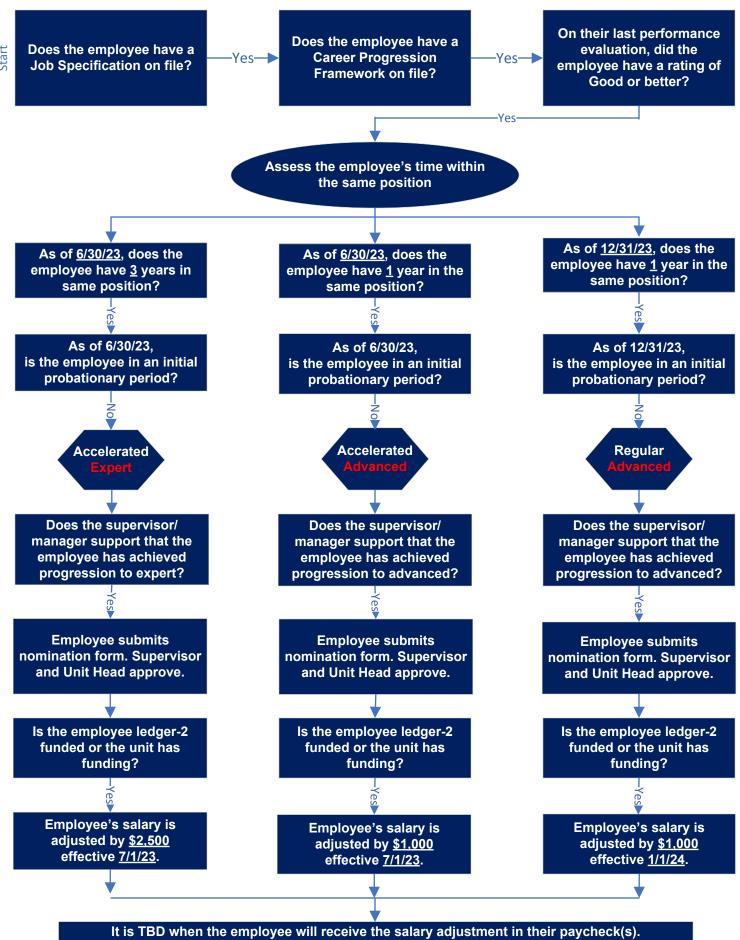
JANUARY 2024 CAREER PROGRESSION OPTIONS



It is TBD when the employee will receive the salary adjustment in their paycheck(s).

HR will provide more information in March/April.